

Hindustan College, an Educational Institution established under the Societies Registration Act of 1968, having its campus located at J.P. Nagar, Mysore, Karnataka – 570008, and its registered office at No. 40, GST Road, St. Thomas Mount, Chennai – 600016 (hereinafter referred to as the “**FIRST PARTY**” or “the College”, which expression shall, unless repugnant to the context or meaning thereof, include its successors, administrators, and assigns).

AND

Shri SainikGurukula, an authorized training partner of Tally Institute of Learning (TIL), having its registered address at No. 2818, New No. 30/A, 30/B, Kalidasa Road, next to Green Leaf Restaurant, Mysore – 570012 (hereinafter referred to as the “**SECOND PARTY**” or “the Training Partner”, which expression shall, unless repugnant to the context or meaning thereof, include its successors, administrators, and assigns).

WHEREAS, The **FIRST PARTY** is a reputed educational institution committed to academic excellence and the holistic development of its students. It focuses on nurturing well-rounded individuals through a balanced approach to academics, values, and extracurricular activities. In addition, the institution actively promotes skill enhancement to better prepare students for real-world challenges and career opportunities.

The **SECOND PARTY** is an authorized training partner of Tally Education Private Limited (TEPL), recognized for delivering certified programs in Tally software. It provides Tally Essential courses through the Tally Institute of Learning (TIL) network, ensuring standardized, industry-relevant training. With a focus on practical skill development, the **SECOND PARTY** helps learners gain competencies aligned with current market needs.

Both parties acknowledge the critical need to enhance student employability by providing them with industry-relevant skills in accounting and business software. They share a common objective of bridging the gap between academic learning and practical workplace requirements. In pursuit of this goal, the parties intend to collaborate in offering certified training programs that align with current industry standards. Now, therefore, in mutual consideration of the foregoing and the covenants contained herein, the parties hereby agree as follows:

1. The objective of this MoU is to establish a collaborative framework between the **FIRST PARTY** and the **SECOND PARTY**. Under this arrangement, the **SECOND PARTY** will conduct Tally Essential Level 1 training on the premises of the **FIRST PARTY**. This initiative is intended to benefit the students by enhancing their practical accounting skills and improving their employability.
2. The **SECOND PARTY** shall provide training in Tally Essential Level 1 as per the standard TIL curriculum, with a minimum total duration of 40 hours. Each training session shall be conducted for two (2) hours, three (3) days per week, on mutually agreed dates and timings.

.....3

No. of Corrections.....



3. The **SECOND PARTY** shall ensure that the training delivered is effective, comprehensive, and of high instructional quality. The **FIRST PARTY** reserves the right to review and assess the quality and effectiveness of the training prior to the release of any associated payments.
4. The **SECOND PARTY** shall supply licensed Tally software and authorized courseware to all participating students for the entire duration of the training program. These materials shall be current, valid, and aligned with the latest TIL curriculum standards.
5. Upon successful completion of the training, the **SECOND PARTY** shall issue Tally-verifiable certificates to students who have maintained a minimum of seventy percent (70%) attendance and have met all assessment requirements. The certificates shall be in a format recognized by Tally Education Private Limited (TEPL).
6. The **SECOND PARTY** shall conduct career orientation and guidance programs as an integral component of student development. These sessions shall aim to enhance the students' understanding of industry expectations and career pathways related to accounting and business. Facilitate the use of college infrastructure such as computer labs, projectors, internet access, and classrooms for the conduct of the training.
7. The **FIRST PARTY** shall be responsible for ensuring a minimum enrolment of twenty (20) students per batch. It shall collect the training fees from the enrolled students and remit the agreed portion to the **SECOND PARTY**, subject to the deduction of any applicable statutory levies or other agreed deductions, if any.
8. The training shall be provided by the **SECOND PARTY** at a fee of ₹2,500 (Rupees Two Thousand Five Hundred only) per student. A partial payment, not exceeding fifty percent (50%) of the total fee, shall be made by the **FIRST PARTY** to the **SECOND PARTY** upon successful completion of twenty (20) hours of training. The remaining balance shall be payable only upon the successful completion of the entire training program, which includes the issuance and distribution of Tally-verifiable certificates to all eligible students in accordance with the agreed terms.
9. This Memorandum of Understanding (MoU) shall come into effect on July 14, 2025, and shall remain valid for a period of one (1) year, i.e., until July 14, 2026, unless extended through mutual written agreement by both parties. Either party reserves the right to terminate this MoU by providing a prior written notice of thirty (30) days to the other party.
10. In the event of termination, both parties agree that any ongoing training batch at the time of notice shall be completed as per the original schedule. All applicable terms and obligations outlined in this MoU shall remain binding on both parties until such completion.

No. of Corrections.....

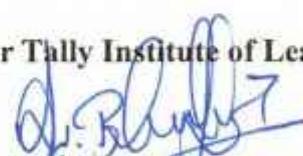


11. Both parties agree to maintain strict confidentiality regarding all proprietary, sensitive, and business-related information exchanged during the term of this MoU. Such information shall not be disclosed, directly or indirectly, to any third party without the prior written consent of the disclosing party, except as required by law or regulatory authorities.
12. Neither party shall be liable for any failure or delay in performance under this MoU (other than for delay in payment) to the extent such failure or delay is caused by circumstances beyond its reasonable control, including but not limited to acts of God, war, strikes, or government restrictions.
13. In the event of any dispute or difference arising out of or in connection with this MoU, the parties shall first seek to resolve the matter amicably through mutual discussion. If the dispute remains unresolved, it shall be referred to arbitration, with an arbitrator mutually appointed by both parties. The arbitration shall be conducted in accordance with the provisions of the Arbitration and Conciliation Act, 1996, and the proceedings shall be held in Mysore, Karnataka. This MoU shall be governed by and construed in accordance with the laws of India, or the courts located in Mysore, Karnataka shall have exclusive jurisdiction over any matters arising from or relating to this MoU.
14. This MoU may be amended only by a written instrument executed by both parties.

IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Understanding (MoU) on the day, month, and year first above written, and affixed their respective hands and seals hereto, signifying their full and voluntary acceptance of the terms and conditions contained herein.

1) For Hindustan College

 (Authorised Signatory)

2) For Tally Institute of Learning (TIL)

 (Authorised Signatory)

WITNESS 1) NAME, ADDRESS AND SIGNATURE: *Jr*
 DR. C. J. PRIYA.
 Principal, Hindustan College, Mysore-570008

2)
 Dr. B. HARSHAVARDHANA (*B. Harshavardhana*)
 Associate Professor, Hindustan College, Mysore-08

PLACE: MYSORE
 DATE: 30/06/2025

No. of Corrections: _____

Solemnly Affirmed & Declared before me on: _____ ATTESTED BY ME



 NOTARY
 Mysore
 E 2 JUL 2025



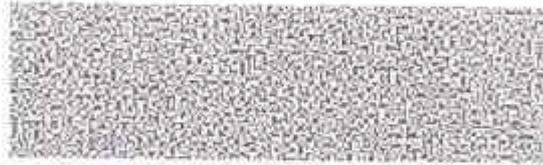
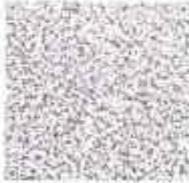
सत्यमेव जयते

INDIA NON JUDICIAL

Government of Karnataka

e-Stamp

Certificate No. : IN-KA60986452434443X
 Certificate Issued Date : 24-Feb-2025 11:26 AM
 Account Reference : NONACC (FI)/ kagcsl08/ MYSORE10/ KA-MY
 Unique Doc. Reference : SUBIN-KAKAGCSL0852942713936336X
 Purchased by : HINDUSTAN COLLEGE
 Description of Document : Article 5(J) Agreement (in any other cases)
 Property Description : MEMORANDUM OF UNDERSTANDING
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : EXCEL R
 Second Party : HINDUSTAN COLLEGE
 Stamp Duty Paid By : HINDUSTAN COLLEGE
 Stamp Duty Amount(Rs.) : 500
 (Five Hundred only)



Please verify the sign below this line

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as the 'MOU') is entered into on this Twenty Fourth day of February month 2025

BY AND BETWEEN

EXCEL R EDTECH PVT. LTD, having its office at No. 49, , BTM Layout, Bengaluru -- 560068 bearing GST27AAEFE5003F1ZX, represented by its Managing Director (Hereinafter

[Handwritten signature]



Statutory Note:

1. The authenticity of this Stamp Certificate should be verified at www.stampcert.gov.in or using a Stamp Mobile App/Offline Verifier and the respective QR code details in this Certificate and as available on the website / Mobile App, when it is used.
2. The valid QR code/Stamp Certificate is on the basis of the QR code.
3. For more details visit www.stampcert.gov.in or contact the respective Authority.

referred to as 'ExcelR Edtech Pvt. Ltd') which expression shall mean and include its legal heirs, Administrators and permitted assigns of the **FIRST PARTY**

AND

HINDUSTAN COLLEGE, having its campus at No. 27/F 3rd stage, Raja Rajeshwari Temple Road, JP nagar, Mysore-570008 represented by its Chairman (Hereinafter referred to as "College") which expression shall mean and include its legal heirs, administrators, permitted assigns of the **SECOND PARTY**

(ExcelR and College are hereinafter jointly referred to as '**Parties**' and individually as the '**Party**')

WHEREAS:

1. The First Party is an EdTech Company: **EXCELR EDTECH PVT. LTD**, specializing in student and faculty development through training in emerging technologies. Second Party is a Higher Education Institution: **HINDUSTAN COLLEGE**
2. First Party & Second Party believe that collaboration will promote effective use of resources and create enhanced opportunities for both institutions.
3. The Parties intend to cooperate and focus their efforts within the areas of Skill - based training, Education, and Research.
4. Both Parties, being legal entities, desire to enter into this MoU to advance their mutual interests.

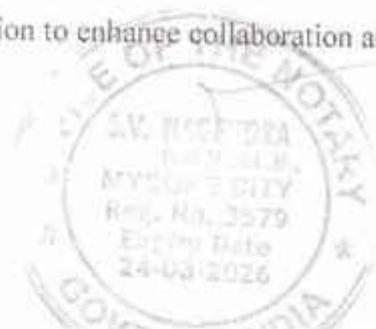
NOW, THEREFORE, in consideration of the mutual promises set forth in this MoU, the Parties hereby agree as follows:

CLAUSE 1: CO-OPERATION

1. **Communication Channels :**

Both Parties will establish channels of communication to enhance collaboration and growth within their respective organizations.

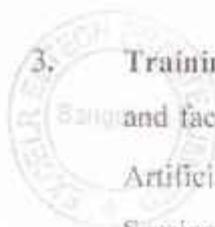
No. of Corrections



2. **Training Delivery:** ExcelR will act as the training delivery partner for the Second Party on various trending technologies to be conducted as Student Orientation Sessions, Student Development Programs, Faculty Development Programs through the National level Calendar events conducted as Everyday Learning Program (EDL) in a Live Online format.
3. **Expert Faculty Utilization:** Cooperation will include the utilization of ExcelR's faculty expertise for the development of suitable training systems for students and employees of both organizations through Faculty Development Programs through the National level Calendar events conducted as Everyday Learning Program (EDL) in a Live Online format.
4. **Exploration of Additional Areas:** Both Parties agree to explore additional areas of Cooperation that may be mutually beneficial.
5. The Parties shall cooperate and promptly enter into relevant agreements, deeds, and documents (hereinafter referred to as the "Definitive Documents") as may be required to give effect to this MoU.

CLAUSE 2: SCOPE OF THE MoU

1. **Curriculum Customization:** The First Party will offer valuable inputs to the Second Party to customize curriculum, ensuring that students are prepared for the current industrial scenario.
2. **Teaching Methodology:** The First Party will provide strategic guidance and valuable inputs to develop teaching and training methodologies. The goal is to bridge the gap between academic learning and practical industry requirements, thereby enhancing students' employability in emerging fields.
3. **Training on Emerging Technologies:** The First Party will provide training to students and faculty of the Second Party on technologies such as Data Science, Data Analytics, Artificial Intelligence, Tableau, Python, etc to be conducted as Student Orientation Sessions, Student Development Programs, Faculty Development Programs through the



National level Calendar events conducted as Everyday Learning Program (EDL) in a Live Online format or e - learning format.

4. **Skill Development Programs:** The First Party will train students of the Second Party to bridge the skill gap and make them industry ready to be conducted as Student Orientation Sessions, Student Development Programs, Faculty Development Programs through the National level Calendar events conducted as Everyday Learning Program (EDL) in a Live Online format or e-learning format.
5. **Guest Lectures :** The First Party will extend necessary support for delivering guest lectures on technology trends and industry requirements to be conducted once in every 6 months as Student Orientation Sessions in a Live Online format.
6. **Faculty Development Programs (FDP):** The First Party will train faculty members on industrial requirements, considering the National Occupational Standards where applicable to be conducted as Faculty Development Programs through the National level Calendar events conducted as Everyday Learning Program (EDL) in a Live Online format.
7. **Collaboration through National SDP, FDP:** The First Party will collaborate with the Second Party as Collaborating Academic Partners once in a year for providing training to students and faculty Nationally on technologies such as Data Science, Data Analytics, Artificial Intelligence, Tableau, Python, etc to be conducted as Student Development Programs, Faculty Development Programs through the National level Calendar events conducted as Everyday Learning Program (EDL) in a Live Online format or e-learning format. The First party will also see options for slots of collaboration with the Second Party for more than once in a year, subject to availability of free slots.

CLAUSE 3: FREE EVERYDAY LEARNING (EDL) INITIATIVE

The First Party will offer free training to students and faculty members of the Second Party under the **Free Everyday Learning (EDL) initiative**, which is aimed at empowering both groups by enhancing their skills and aligning them with industry standards.

The EDL initiative has two primary components:

No. of Components



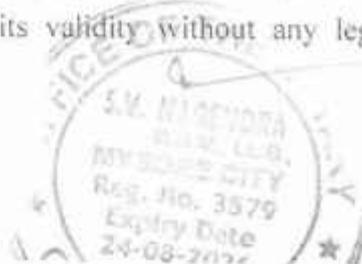
1. **Student Development Program (SDP):** Focuses on equipping students with emerging technology skills, preparing them for the current job market.
2. **Faculty Development Program (FDP):** Up skills faculty members in pedagogy, research, and advanced technologies to help them align with industry needs and develop their students accordingly.
3. There exists no **financial commitment from the end of the Second Party either in enrolling students or faculty training offered by the First Party to the Second party under this MOU.**
4. Upon written request, the First Party will provide training records and certificates to the Second Party for its students & faculty subject to the discretion of the First Party.
5. If the Second Party seeks customized commercial training, a separate proposal document will be initiated with mutually agreed terms.

CLAUSE 4: INTELLECTUAL PROPERTY

1. The First Party will retain sole rights to the curriculum and related content provided during the training, which may not be replicated or copied without its consent.
2. **Confidentiality:** Each Party will hold confidential any information disclosed during and after the term of this Agreement and will not disclose such information to third parties without prior consent unless required by law.

CLAUSE 5: VALIDITY

1. This MoU is valid for a period of two (2) years from the date of signing.
2. Learning Management System (LMS) access will be offered for 12 months. After one year, the usage of the LMS by the students will be reviewed, and for regular attendees, access to the LMS will be extended for an additional 365 days.
3. Either Party may terminate this agreement by providing 30 days' written notice. Upon such termination, this MoU shall lose its validity without any legal obligations or



bindings on either Party.

CLAUSE 6: RELATIONSHIP BETWEEN THE PARTIES

1. Both Parties are acting under this MoU as independent contractors, and the relationship established under this MoU shall not be construed as a partnership.
2. Neither Party shall use the other Party's name or create any obligation or liability, expressed or implied, on behalf of the other Party without prior written consent.
3. Neither Party shall represent itself as having authority to make agreements, pledge credit, or extend credit on behalf of the other Party under the terms of this MoU.

CLAUSE 7: LEGAL COMPLIANCE

Each Party shall comply with the Applicable Law in discharge of its obligations under this MoU.

CLAUSE 8: RELATIONSHIP OF PARTIES

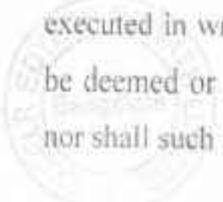
This MoU does not create any agency, Partnership, joint venture, or franchise relationship between the Parties. Nothing contained in this MoU shall authorize any Party to act as an agent of the other except to the extent specifically agreed in writing.

CLAUSE 9: ASSIGNMENT

Neither party may transfer or assign its rights and obligations under this MoU without the prior written consent of the other party, which consent shall not be unreasonably withheld.

CLAUSE 9: AMENDMENT AND WAIVER

No supplement, modification, amendment, or cancellation of this MoU shall be binding unless executed in writing by the parties hereto. No waiver of any of the provisions of this MoU shall be deemed or shall constitute a waiver of any other provision here of (whether or not similar) nor shall such waiver constitute a continuing waiver.



Off. of Corrections 

CLAUSE 10: SEVERABILITY

In the event any provision or part of this MoU is found to be invalid or unenforceable, only that particular provision or part so found, and not the entire MoU, will be inoperative.

CLAUSE 12: DISPUTE RESOLUTION

Any dispute arising out of or in connection with this Agreement shall be resolved amicably between the parties. If an amicable solution is not reached within Ten days, the dispute shall be referred to arbitration under the Arbitration Act, with the venue being Chennai, Tamil Nadu, India. The arbitration decision shall be final and binding on both parties.

AGREED:

Authorized Signatory

[Handwritten Signature]

FOR: EXCEL R EDTECH PVT. LD

Mr. Ram Tavva
CEO & Managing Director
Excel R Edtech Pvt. Ltd
Bangalore



Witness 1:

[Handwritten Signature]

Witness 2:

Authorized Signatory

[Handwritten Signature]

FOR: HINDUSTAN COLLEGE

Dr. Anand Jacob Verghese
Chairman
Hindustan Group of Institutions

Witness 1: *[Handwritten Signature]*, K.V.V. K...
Plot 6, Vennobhiamman Street,
Chennai-91.

Witness 2:

[Handwritten Signature]
Dr. C. J. PRIYA
PRINCIPAL
Hindustan College
No. 28/E 3rd Stage
Industrial Suburb
JP Nagar, Mysuru-575008



ATTESTED BY ME

[Handwritten Signature]
NOTARY
MYSORE DISTRICT
20/07/2021

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding [MoU], hereinafter referred to as the Memorandum, entered in this 30 <date> day of January <month>, 2025 between: -

The Airports Authority of India, a body corporate and constituted by the Central Government under the Airports Authority of India Act (Act 55 of 1994) having its Corporate Office at New Delhi, represented by General Manager (HR) - Training / APD Mysuru Airt, hereinafter referred to as the "First Party",
AND

University / College / Institute of Hindustan College, having its office at JP Nagar Mysuru, represented by the Dean / Registrar / Principal Dr. C J Priya, hereinafter referred to as the "Second Party".

WHEREAS, the aforementioned parties desire to enter into the herein described Memorandum through which they shall work together to accomplish the "Aim" of the "Internship Program", as set forth.

[A] AIM:

To create interest in Civil Aviation among students by:

- Supplementing theoretical knowledge with practical operations / working
- Giving exposure to students in STEM (Science, Technology, Engineering and Mathematics) / non-STEM domains
- Giving opportunity to work on small-duration projects related to Civil Aviation

[B] INTERNSHIP PROGRAM:

Shall refer to the working arrangement between both the parties, as agreed, i.e.:

- i. Being part of project implementation at Airport (Observe implementation & Learn)
- ii. 2-5 days Familiarization (Visits / Workshops)
- iii. 4-20 weeks Internship

[C] APPLICABILITY:

The educational institutions in the vicinity of AAI Airports (25-40 km radius), can sign the MoU for their students undergoing Graduation / Post-Graduation / Professional degree courses.

[D] DURATION OF MoU:

The term of this Memorandum shall be for a period of 5 years from the date of its signing, and may be extended upon written mutual consent by both the Parties on the same terms & conditions or as agreed upon at that point of time.

[E] SCOPE OF COOPERATION:

Through this Memorandum, both the Parties affirm the value of industry-academia collaboration and agree to promote the Internship Program as detailed in Annexure-I.

[F] FINANCIAL SUPPORT:

- i. No stipend or any remuneration would be paid to a participating student or University / College / Institute for any Program.
- ii. Wherever feasible, necessary arrangements of transportation from college to airport and back during workshops / visits may be made by AAI, wherever the number of students is more than 20 and where the Second Party doesn't have its own transport facility.
- iii. Wherever feasible, arrangement of working lunch and provision of literature and books shall be made for students by AAI.

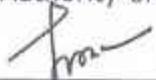
[G] ROLES AND RESPONSIBILITIES OF THE PARTIES:

The Parties to this MoU have mutually acknowledged and agreed to the following:

- i. To work together in a cooperative and coordinated manner to fulfil the objective of this Memorandum.
- ii. The Second Party shall ensure that students abide by the rules & regulations of AAI, and SOP / instructions as detailed in Annexure-II.
- iii. The Parties to this MoU have the right to individually or mutually terminate their participation in this Memorandum.
- iv. The data / information collected by the students of Second Party would be for sole academic purpose and mutual benefit. No data or information to be shared with third party without the explicit written consent of the First Party.
- v. Any dispute that arises in connection with this MoU shall be settled amicably between the parties. The decision of AAI Management shall be final and binding on both the parties.
- vi. Internship Program is neither an employment opportunity with AAI, nor an aid in securing employment in AAI.
- vii. AAI has absolute unfettered right to restrict the program in any manner, either to institutions or to numbers of participants or in any other manner.
- viii. This MoU does not create any right to students of the institutions or to institutions. This effort of AAI is purely voluntary.

This Memorandum has come into force on the 30 day January month and 2025 year as mentioned above.

For Airports Authority of India:



(First Party Signature) R
अनूप जे आर / Anoop J
दिदेशक / Airport Director
भारतीय विमानतन प्राधिकरण
Airports Authority of India
मैसूरु हवाई अड्डा / Mysuru Airport
मैसूरु - ५७१३३१ / Mysuru - 571 311

For Hindustan University/College/ Institute, Mysore



(Second Party Signature)

Date: 28/01/2025

Dr. C. J. Piya
7022256465

principal@hindustan-college.in

PRINCIPAL

Hindustan College

(A Unit of Hindustan Educational and Charitable Trust)
No. 27/F, 3rd Stage, Rajarajeshwari Temple Road,
JP Nagar, Mysuru - 570 003

ANNEXURE-I

Details of Internship Program

Activity	Departments	Locations
Live demonstration of projects / activities at Airport (Observe & Learn)	<ul style="list-style-type: none">• Communication, Navigation and Surveillance• Engineering – Civil• Engineering – Electrical• Information Technology	Airports
2-5 days Familiarization (Visits / Workshops)	<ul style="list-style-type: none">• Air Traffic Management• Air Traffic Flow Management• Airport Operation Services• Communication, Navigation and Surveillance• Engineering – Civil• Engineering – Electrical• Information Technology	Airports
4-20 weeks Internship	<ul style="list-style-type: none">• Architecture / Planning• Airport Operation Services• Communication, Navigation and Surveillance• Engineering – Civil• Engineering – Electrical• Finance• Fire Services• Human Resource Management• Information Technology• Law	Airports, Regional Offices and Corporate Office

* Any additions / modifications in the above list shall be notified in due course of time.

ANNEXURE-II

SOP for Live Demonstrations / Familiarization / Internship, covering Airport / ATC centre entry, safety and operational aspects

For entry into any restricted area of Airport (eg. Terminal Building, Cargo Terminal, Operational Area, ATC Building / ATC Tower / Hangers etc.), all interns will require Temporary Airport Entry Permit (AEP). Requirement of documents will depend on the duration for which AEP is required, which is as below:

- **In case of Temporary AEP for maximum 30 days:**

The educational institution signing MoU with AAI will nominate a Nodal person to collect the following documents required for issuance of AEP from students shortlisted for the Internship Program:

 - Filled AEP form
 - Aadhaar Card or any other Government issued valid photo id
 - Present address proof (if different from permanent)
 - Permanent address proof
 - Internship letter issued by AAI
 - Recommendation letter of concerned educational institution
- **In case of Permanent AEP (Biometric AEP) for more than 30 days:**
 - Biometric AEP for more than 30 days will take approx. 25-30 days. Pre-requisite to permanent AEP are 1-day AvSec Awareness training and Police Verification
 - The concerned educational institution shall initiate the Police Verification of intern from concerned SP before the commencement of Internship. Police Verification may be exempted for interns who have Indian Passport issued within last 5 years
 - For initial first month, temporary AEP for 30 days shall be issued
 - Following documents will be required for Biometric AEP:
 - a. Aadhaar Card
 - b. Permanent and Present address proof (other than Aadhaar card i.e. Driving License, Passport, Voter id etc)
 - c. Copy of Student's Institute ID
 - d. Online 1-day AvSec Awareness training Certificate
 - e. Internship letter issued by AAI
 - f. Recommendation letter of concerned educational institution
- The educational institution shall ensure that the required documents are submitted well in advance before the commencement of the Internship program, in coordination with concerned department head of AAI at the Airport.
- It will be the responsibility of the educational institutions to ensure that all the students return back the AEPs to the concerned department Head after completion of the Internship program.

MEMORANDUM OF UNDERSTANDING

BETWEEN

JSS Law College, Autonomous, Mysuru

AND

Hindustan First Grade College,

JP nagar, Mysuru

This Agreement made and entered into on 21st October, 2021 to 20th October, 2023 between JSS Law College, Autonomous, Mysuru (hereinafter called JSSLC) situated at New Kantharaje Urs Road, Kuvempunagar, Mysuru-570023, Karnataka, an Autonomous Law College affiliated to Karnataka State Law University, Huballi and Hindustan First Grade College (A unit of Hindustan Group of Institutions, Chennai) (hereinafter called HFGC) Affiliated to the University of Mysore, J.P. Nagar, Mysuru-570008.

OBJECTIVES OF THE MOU

The objective of this Memorandum of Understanding is:

- a) To promote interaction between JSSLC and HFGC in mutually beneficial areas.
- b) To provide a formal basis for initiating interaction between JSSLC and HFGC.
- c) To conduct workshops, Seminars and symposiums and other programs jointly on various topics of Commerce, Management and Law.

1. PROPOSED MODES OF COLLABORATION

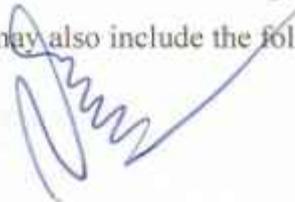
JSSLC and HFGC propose to collaborate through

- a) JSSLC and HFGC will provide its classroom infrastructure to conduct the classes for students.
- b) JSSLC and HFGC will provide for faculty exchange in the areas of Commerce and Management and other Subjects.
- c) JSSLC and HFGC may conduct research activities, conferences, seminars, symposiums, workshops, FDP, certification and add-on courses and many more.

2. FORMS OF PROGRAMS

The form of any of the said programs (hereinafter referred to as "Program") will be subject to mutual agreement into by the parties but may also include the following:


Chief Executive
J.S.S. LAW COLLEGE
Autonomous
New Kantharaje Urs Road
Kuvempunagar
Mysuru - 570 023



- a) **In their own existing facilities**– The conduct of programs individually by each party or concurrently by both in mixed groups at their own facilities with regular exchanges of results.
- b) **Publishing book and bulletins**– The performance of publishing by the technical personnel of both parties working together in the facilities of one party or in mixed groups at the facilities supported/ sponsored by either party.
- c) **Third Party** – The performance of research by the parties together with one or more third parties.

3. FINANCIAL DETAILS

The cost for conducting any seminars and programs shall be decided from time to time based on the budget involved which shall be shared in the ratio 50:50 between JSSLC and HFGC.

4. CONFIDENTIALITY

- a) During and for a period of three years from the date of disclosure, each party agrees to consider as confidential all information disclosed by the other party in written or tangible form or, if orally disclosed, confirmed in writing within thirty days of disclosure and identified as confidential by the disclosing party.
- b) The obligations shall not extend to any confidential information for which the receiving party can prove that this information:
 - Is in the public domain at the time of disclosure or comes within the public domain without fault of the receiving party.
 - Is already known to the receiving party.
 - Is received from a third party having no obligations of confidentiality to the disclosing party.

5. NON-EXCLUSIVITY

The relationship of the parties under this MOU shall be nonexclusive and both parties, including their affiliates, subsidiaries and divisions, are free to pursue other agreements or collaborations of any kind. However, when entering into a particular research agreement, the participants may agree to limit each party's right to collaborate with others on that subject.


Chief Executive
J.S.S. LAW COLLEGE
Autonomous
New Kantharaje Urs Road
Kuvempunagar
Mysore - 570 023



6. TERMS AND TERMINATION

This MOU, unless extended by mutual written agreement of the parties, shall expire three years after the effective date specified in the first paragraph. This MOU may be amended or terminated earlier by mutual written agreement of the parties at any time. Either party shall have the right to unilaterally terminate this MOU upon 60 days prior written notice to the other party. However, no such early termination of this MOU, whether mutual or unilateral, shall affect the obligation of the participants under any research Agreement, confidentiality clause as referenced in clause 6 above, or any other agreement entered into pursuant to this MOU, which obligations shall survive any such termination.

7. RELATIONSHIP:

Nothing in this MOU shall be construed to make a party a partner, an agent or legal representative of the other for any purpose.

8. ASSIGNMENT

It is understood by the parties herein this MOU is based on the professional competence and expertise of each party and hence neither party shall transfer or assign this agreement, or rights or obligations arising hereunder, either wholly or in part, to any third party.

9. COSTS OF THE MOU

No cost is involved in this MOU.

10. FACULTIES INCHARGE:

Smt. Tejaswini M, Assistant Professor of Management from JSSLC and
Smt. Nagasri S, Assistant Professor of English from HFGC shall be faculties' in-charge to carry out objectives of this MOU.


Chief Executive
J.S.S. LAW COLLEGE
Autonomous
New Kantharaje Urs Road
Kuvempunagar
Mysore - 570 023



11. SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the agreement and having equal legal activity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of
JSSLC, Autonomous
Mysuru

On behalf of
Hindustan First Grade College
Mysuru

By:


Name: Prof. K.S. Suresh
Title : Chief Executive
JSS LAW COLLEGE
Autonomous
New Kantharaje Urs Road
Kuvempunagar
Mysore - 570 023

By:

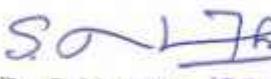

Name: Dr. Anand Jacob Verghese
Title : Managing Trustee

Date:

Date:

Witness:

1.


Name: Dr. S. Nataraju
Title : Principal
JSS Law College, Autonomous
Mysuru-570023
PRINCIPAL
JSS Law College - Aut.
Mysore - 570 023

2.


Name: Dr. C.J. Priya
Title : Principal
Hindustan First Grade College
Mysuru-570008

the sake of brevity) and represented by its **Centre Head** (which expression shall mean and include its successors in office and assigns)

And

Hindustan First Grade College. (hereinafter referred as "HFGC" for the sake of brevity) having its Campus at 27/F RajaRajeswari Temple Road, Stage 3, JP Nagar, Mysore 570008, and represented by its **Special Officer** (which expression shall mean and include its successors in office and assigns)

OFCAA is an IATA Authorized Training Center and this Agreement is to conduct **Aviation Training** to all students of **HFGC** towards achieving the objective of maximizing the employable opportunities for students of **HFGC**.

This Agreement states the terms and conditions under which the Trainings shall be conducted by **OFCAA**.

PREAMBLE:

For a student to be recruited by a company or to have Entrepreneurship skills a certain Skill-Set over and above the subject knowledge is required.

Through this collaboration, **OFCAA** will prepare the students of **HFGC** for the **IATA** certification courses and other Aviation related training programs, thus making them industry ready. For this the students must be nurtured and trained in different areas from the very beginning. Keeping in mind the academic program and the progressive skill development cycle in mind, the programs are spread across their semesters.

OFCAA Shall Provide

- Comprehensive reference notes to all students for each course as part of the course.
- The qualified trainers for the course and the training program would be led by qualified Trainers.
- Periodical assessment of the progress of students for their further improvements.
- The 'Certificate of Completion' to every student who successfully completes the training program and recognized as an alumnus of ORIENT FLIGHTS.
- The "Certificate of Completion" will carry the logos of **OFCAA**.
- The students of **BBA Aviation** will be allowed to choose **One** of the IATA programs which will be offered in the final year.
 - **CARGO INTRODUCTORY COURSE**
 - **CUSTOMER SERVICE COURSE**
 - **GDS AND TICKETING COURSE**
- The students of will be given One Hour Simulator Training and Familiarization Training
- The fee for 2019 – 21 will be **Rs. 30,000/-** per student (Rupees Thirty Thousand only) per year.

HFGC Shall Provide

- The required number of computer systems in the lab and other required Infrastructure for the practice
- The Class rooms with LCD projector for the theory classes.
- The Schedule with the classes for this training during the regular Time table.
- The supports to ensure, all students who have signed up for the class, attend the training programs scheduled for them.



- Disciplinary support for the smooth conduct and timely completion of the entire course.
- Provide transport for practical sessions

COURSE CONTENTS

OFCAA will provide the required content for all the courses. OFCAA in consultation with HFGC shall finalize the courses and fees for the courses. The same is provided in the Annexure – 1. These will be reviewed every year and suitable changes, if required, will be incorporated. As the requirement of each course is different, courses and fees have been worked out separately for each branch.

TIME SCHEDULE

The program(s) will be conducted during HFGC class timings. The students will be divided into batches, depending on the total strength.

Course Coordinator

HFGC shall appoint a "Course Coordinator" from each department for the duration of the program, who shall liaise with OFCAA and make the training process learner-friendly and effective. OFCAA shall work in close relationship with the Course Coordinator, who in-turn shall keep a close touch with the students. In the event of any difference of opinion between OFCAA and the Course Coordinator, the matter should be referred to the Deputy Director of Training - HFGC, whose decision thereon shall be final and binding on both the parties.

COURSE FEES & PAYMENT PATTERN

The names of the students with their contact details will be provided to OFCAA before the commencement of the Academic Year / Program, OFCAA will raise an invoice for the number of students enrolled in the courses, HFGC will settle the invoice within 30 working days of receiving the same. Any delay in payment will attract an interest of 10% compounding till such time the fee is paid. The fee will be revised every academic year. The examination fee will be in USD/INR.

OFCAA will admit the student to the respective course on receipt of the fee paid in full.

OFCAA shall refund the course fee if courses are not provided as stated in Annexure 1.

Once the student is registered for the course, no refund would be entertained. The amount such paid is subject to tax deduction at source. HFGC will provide tax deduction at source certificate for the same. Course fee mentioned is exclusive of GST.

OFCAA will issue "Certificate of Completion" to the successful student, only if full payment is made by him/her.

JURISDICTION

All matters, queries, disputes or differences, whatsoever, arising between the parties touching the construction, meaning, operation or effect of this Memorandum of Understanding or out of or relating to this Memorandum of Understanding or breach thereof shall be settled through arbitration in accordance with the relevant Arbitration Act in force at such time. The Arbitration award shall be binding on both parties.

VALIDITY



Both **HFGC** and **OFCAA** shall have the rights to terminate this agreement by providing Six months notice in writing on their respective letter head only after a minimum period of Four years. Termination of this agreement for whatever reason shall be without prejudice to the rights of either party and of the students and the ongoing academic Courses.

This Agreement will be valid for a period of Five year.
This Agreement shall come into effect from 24th October 2013

For: **ORIENT FLIGHTS CIVIL AVIATION ACADEMY**

for: **Hindustan First Grade College**



Name: **Mr. A. Balasubramaniam**
Designation: **Centre Head**
Date:



Name: **Mr. Abel Mathew Prasad**
Designation: **Special Officer**
Date: